

Kasegaon Education Society's
Arts and Commerce College, Kasegaon
Tal. Walwa, Dist. Sangli

ANNUAL GENDER SENSITIZATION ACTION PLAN 2021-2022

For the safety, Security and women empowerment, the Arts and Commerce College, Kasegaon has pre-defined Gender Policy. It is as follows:

- **Our Gender Policy:**

- There shall not be any kind of discrimination on the gender basis.
- The institution shall provide equal opportunity for all genders.
- To give freedom to express free opinion for all gender. There must be an accessible, active, confidential Grievance Redressal Cell.
- The institute shall arrange effective measures for the safety and security of all gender.

- **Objectives:**

- To find out the areas where gender imbalance exists and their reasons.
- To maintain good gender balance space making processed in all areas of the college activities.
- To suggest measures for bridging the gender gap.
- To adopt measures for prevention of sexual harassment at the college.
- To promote growth of gender equality in all aspects of college campus life.

To achieve the objectives, following Infrastructure and facilities are provided to our girl students.

- **Specific facilities provided for women in terms of:**

- a. Safety and security
- b. Counseling
- c. Common Rooms
- d. Day care center for young children
- e. Different Activities such as Guest Lectures, Displays, Wall-papers, etc.

The compulsion of Identity Card is made to restrict the entry of other nuances in the premises. CCTV Cameras are fixed to keep watch on the activities. The Common Rooms are provided in which the Vending Machine is fixed. For the girl students, the

facility of the Day Care Centre is made available as per necessity. To support the objectives, the visits of NIRBHAYA Squad, Lecture of the Police Officials and other activities mentioned below are organized.

● **The Actual Activities Performed During the Year:**

1. Internal Complaints Committee
2. Nirbhaya Squad Visits
3. CCTV Cameras
4. Uniform and ID cards Mandatory
5. Vending Machine
6. Common Room Facility
7. Counseling
8. Fire Extinguishers
9. COVID 19 Vaccination Drives
10. Deworming Tablets Distribution
11. Guest Lectures Regarding Legal Security
12. Special Activities for girls (Vidyarthini Mandal- Prajakta Dagade)
13. Gender Audit

The above practice has created an impact on the mindset of the students.




PRINCIPAL
ARTS & COMMERCE COLLEGE
Kasbagan, Tal. Waiwa, Dist. Sangli